

Adjudication Judge

Position Type	Ballot Processing Judge
Report To	Elections Technology Specialist – Voting Systems
Work Location	County Clerk - Elections Wing
What You Will Be Doing	1. While working as part of a bipartisan team, you will be determining the intent of a vote based on rules from the Secretary of State's Office. Training will be provided.
Position Qualifications and Requirements	<p>Ability to learn in a fast-paced and compliance-driven environment;</p> <p>Able to apply training received consistently and follow direction;</p> <p>Remain focused during repetitive tasks;</p> <p>Must be able to utilize a computer screen for extensive periods of time (up to a 10-hour day);</p> <p>Ability to commit and arrive timely to shifts is critical;</p> <p>Anticipate working a very late-night shift on Election Day; Must pass a criminal background check;</p> <p>No fraud, or election fraud, or other election offense</p>
Training Shifts	Self-paced online training required before first shift (approx. 2 hours)

Schedule of Shifts

Location

✓ County Clerk - Elections Wing 8

Start Time ↑	End Time	Description
6/23/2026 12:00pm MDT	6/23/2026 4:00pm MDT	Adjudication Judge Training
6/25/2026 12:00pm MDT	6/25/2026 5:00pm MDT	Adjudication Judges
6/26/2026 10:00am MDT	6/26/2026 3:00pm MDT	Adjudication Judges
6/29/2026 4:00pm MDT	6/29/2026 8:00pm MDT	Adjudication Judge
6/30/2026 4:30pm MDT	7/1/2026 12:00am MDT	Adjudication Judge
7/1/2026 4:00pm MDT	7/1/2026 8:00pm MDT	Adjudication Judge

7/8/2026 10:00am MDT

7/8/2026 4:00pm MDT

Duplication Catch-Up Day Judges

7/9/2026 3:00pm MDT

7/9/2026 7:00pm MDT

Adjudication Judge

Ballot Deconstruction Judge

Position Type	Ballot Processing Judge
Report To	Ballot Processing Lead Judge
Work Location	County Clerk - Elections Wing
What You Will Be Doing	<ol style="list-style-type: none">1. Work in teams to extract contents from an opened ballot envelope, flatten the ballot(s), review ballots for scanning following Secretary of State guidelines and the voting system.2. Perform detailed and repetitive work requiring adherence to statutes and rules.3. Duplication will be an additional responsibility when needed.
Position Qualifications and Requirements	<p>Ability to focus during a repetitive task while following all training and compliance requirements;</p> <p>Great attention to physical detail;</p> <p>Ability to work in teams;</p> <p>Able to complete job duties in a fast-paced and noisy environment;</p> <p>Willingness to be directed to other jobs, as needed;</p> <p>Sit for extended periods of time;</p> <p>Full use of both hands and fingers in repetitive motion – manual dexterity is necessary;</p> <p>Must pass a criminal background check;</p> <p>No fraud or election fraud or election offense</p>
Training Shifts	Self-paced online training required before first shift (approx. 2 hours)

Schedule of Shifts

Location

✓ County Clerk - Elections Wing 16

Start Time ↑	End Time	Description
6/16/2026 1:00pm MDT	6/16/2026 3:00pm MDT	Purple Team - Ballot Deconstruction Judge - Training.
6/16/2026 1:00pm MDT	6/16/2026 3:00pm MDT	Orange Team - Ballot Deconstruction Judge - Trainin..

6/18/2026 11:30am MDT	6/18/2026 4:00pm MDT	Orange or Purple Team - Ballot Deconstruction Judge
6/19/2026 10:45am MDT	6/19/2026 1:30pm MDT	Orange Team - Ballot Deconstruction Judge
6/19/2026 2:00pm MDT	6/19/2026 5:30pm MDT	Purple Team - Ballot Deconstruction Judge
6/23/2026 10:30am MDT	6/23/2026 2:00pm MDT	Orange Team - Ballot Deconstruction Judge
6/23/2026 2:30pm MDT	6/23/2026 5:30pm MDT	Purple Team - Ballot Deconstruction Judge
6/25/2026 10:30am MDT	6/25/2026 2:30pm MDT	Orange Team - Ballot Deconstruction Judge
6/26/2026 10:30am MDT	6/26/2026 2:30pm MDT	Purple Team - Ballot Deconstruction Judge
6/29/2026 11:30am MDT	6/29/2026 2:00pm MDT	Orange Team - Ballot Deconstruction Judge
6/29/2026 2:30pm MDT	6/29/2026 5:30pm MDT	Purple Team - Ballot Deconstruction Judge
6/30/2026 11:30am MDT	6/30/2026 5:30pm MDT	Orange Team - Ballot Deconstruction Judge
6/30/2026 6:00pm MDT	7/1/2026 12:00am MDT	Purple Team - Ballot Deconstruction Judge
7/1/2026 11:30am MDT	7/1/2026 2:00pm MDT	Orange Team - Ballot Deconstruction Judge
7/1/2026 2:00pm MDT	7/1/2026 5:00pm MDT	Purple Team - Ballot Deconstruction Judge
7/9/2026 10:30am MDT	7/9/2026 5:30pm MDT	Orange or Purple Ballot Deconstruction Judge

Envelope Sorting Adjudication Judge

Position Type	Ballot Processing Judge
Report To	Ballot Processing Manager
Work Location	County Clerk - Elections Wing
What You Will Be Doing	<ol style="list-style-type: none">1. Strictly follow procedures for chain of custody of ballots and help prepare ballot envelopes for processing.2. Work in a bipartisan team to sort and prep ballots for the Mail Ballot Sorting.3. Must be willing to work in other areas as directed.
Position Qualifications and Requirements	<p>Ability to work well within a team;</p> <p>Must be able to focus during repetitive tasks;</p> <p>Willingness to be directed to other jobs, as needed;</p> <p>Full use of hands and fingers and ability to lift and move boxes of at least 45 lbs.;</p> <p>Must pass a criminal background check;</p> <p>No fraud or election fraud or election offense</p>
Training Shifts	Self-paced online training required before first shift (approx. 2 hours)

Schedule of Shifts

Location

✓ **County Clerk - Elections Wing** 4

Start Time ↑	End Time	Description
6/29/2026 9:45am MDT	6/29/2026 11:45am MDT	Orange Team - Envelope Sorting Adjudication Judge
6/29/2026 2:30pm MDT	6/29/2026 4:30pm MDT	Purple Team - Envelope Sorting Adjudication Judge
6/30/2026 9:45am MDT	6/30/2026 3:30pm MDT	Orange Team - Envelope Adjudication Judge
6/30/2026 4:00pm MDT	6/30/2026 10:30pm MDT	Purple Team - Envelope Sorting Adjudication Judge

Signature Verification Judge

Position Type	Ballot Processing Judge
Report To	Signature Verification Lead
Work Location	County Clerk - Elections Wing
What You Will Be Doing	<ol style="list-style-type: none">Following training from the Secretary of State's Office and in compliance with election statute and rule, determine if the signature on the ballot envelope matches the electronic signature in the voter's voter registration file.May be asked to do other jobs related to the Signature Verification process, such as researching signature issues.
Position Qualifications and Requirements	<ul style="list-style-type: none">Ability to remain focused when the task is repetitive;Able to apply training knowledge consistently and quickly;Must be comfortable asking questions for clarification;Familiarity and ease in using a computer and learning software applications;Keyboard accuracy and speed is required;Must be able to look at a computer monitor for the entire shift;Must pass a criminal background check;No fraud or election fraud or election offense
Training Shifts	Self-paced online training required before first shift (approx. 5 hours)

Schedule of Shifts

Location

✓ County Clerk - Elections Wing 15

Start Time ↑	End Time	Description
6/17/2026 10:00am MDT	6/17/2026 4:30pm MDT	Orange Team - Signature Verification Training & Judge
6/17/2026 10:00am MDT	6/17/2026 12:30pm MDT	Purple Team - Signature Verification Training
6/18/2026 10:00am MDT	6/18/2026 3:00pm MDT	Purple Team - Signature Verification Judge
6/19/2026 12:30pm MDT	6/19/2026 4:30pm MDT	Orange Team - Signature Verification Judge

6/22/2026 12:00pm MDT	6/22/2026 3:00pm MDT	Purple Team - Signature Verification Judge
6/24/2026 12:00pm MDT	6/24/2026 4:00pm MDT	Purple Team - Signature Verification Judge
6/26/2026 12:00pm MDT	6/26/2026 4:00pm MDT	Purple Team - Signature Verification
6/29/2026 10:00am MDT	6/29/2026 2:00pm MDT	Orange Team - Signature Verification Judge
6/30/2026 11:30am MDT	6/30/2026 5:45pm MDT	Orange Team - Signature Verification Judge
6/30/2026 6:00pm MDT	7/1/2026 12:00am MDT	Purple Team - Signature Verification Judge
7/1/2026 10:00am MDT	7/1/2026 1:00pm MDT	Orange Team - Signature Verification Judge
7/2/2026 2:00pm MDT	7/2/2026 4:00pm MDT	Signature Verification Post-Election
7/6/2026 2:00pm MDT	7/6/2026 4:00pm MDT	Signature Verification Post-Election
7/7/2026 2:00pm MDT	7/7/2026 4:00pm MDT	Signature Verification Post-Election
7/8/2026 2:00pm MDT	7/8/2026 4:00pm MDT	Signature Verification Post-Election

Vote Center Ballot Box Judge

Position Type	Vote Center Judge
Report To	Vote Center Lead Judge
Work Location	Any Location
What You Will Be Doing	<ol style="list-style-type: none">1. Welcome voters into one of the Vote Centers and answer basic questions related to voting in person.2. Direct voters to drop ballots in the correct box and hand out 'I Voted' stickers.
Position Qualifications and Requirements	Ability to sit or stand for an extended period of time; Friendly, welcoming demeanor; Ability to visually inspect broad differences in ballot envelopes
Training Shifts	Self-paced online training required before first shift (approx. 2 hours)

Schedule of Shifts

Location

✓ **Boulder County Clerk & Recorder** 1

Start Time ↑	End Time	Description
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Ballot Box Judge

Location

✓ **Southeast County Community Hub** 1

Start Time ↑	End Time	Description
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Ballot Box Judge

Location

✓ **St. Vrain Community Hub** 1

Start Time ↑	End Time	Description
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Ballot Box Judge

Vote Center Tech Judge

Position Type	Vote Center Judge
Report To	Vote Center Lead Judge
Work Location	Any Location
What You Will Be Doing	<ol style="list-style-type: none">1. Provide friendly, welcoming customer service to voters arriving at the vote center, assisting with issuing ballots, registering new voters, and updating voter registration information.2. Work with Lead Judge on escalations or contingency scenarios.3. Assist voters in use of the BMD Machine.
Position Qualifications and Requirements	<p>Previous experience as ePollbook Judge preferred; Customer service experience preferred; Ability to quickly learn computer programs; Attention to visual detail; Ability to read state software on a laptop screen and interact with voter registration database</p>
Training Shifts	<p>Self-paced online training required before first shift (approx. 5 hours) In-person training required (approx. 1.5 days)</p>

Schedule of Shifts

Location		
▼ (Empty) 2		
Start Time ↑	End Time	Description
6/23/2026 8:30am MDT	6/23/2026 11:30am MDT	Outreach Event - Boulder All Roads
6/23/2026 1:45pm MDT	6/23/2026 4:15pm MDT	Outreach Event - Longmont ACL
Location		
▼ Boulder County Clerk & Recorder		16

Start Time ↑	End Time	Description
6/22/2026 7:15am MDT	6/22/2026 1:00pm MDT	Vote Centers - Tech Judge Green Team
6/22/2026 7:15am MDT	6/22/2026 1:00pm MDT	Vote Centers - Tech Judge Gold Team
6/22/2026 1:00pm MDT	6/22/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/23/2026 7:30am MDT	6/23/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/23/2026 7:30am MDT	6/23/2026 6:30pm MDT	Vote Centers - Tech Judge Gold Team
6/24/2026 7:30am MDT	6/24/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/25/2026 7:30am MDT	6/25/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/25/2026 7:30am MDT	6/25/2026 6:30pm MDT	Vote Centers - Tech Judge Gold Team
6/26/2026 7:30am MDT	6/26/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/27/2026 8:30am MDT	6/27/2026 1:30pm MDT	Vote Centers - Tech Judge Green Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Gold Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Green Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Gold Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Pink Team

Location

✓ **Jail** 4

Start Time ↑	End Time	Description
6/23/2026 7:00am MDT	6/23/2026 2:00pm MDT	Tech Judges
6/23/2026 7:00am MDT	6/23/2026 2:00pm MDT	BMD Judge
6/23/2026 7:00am MDT	6/23/2026 2:00pm MDT	Printer Judge
6/23/2026 7:00am MDT	6/23/2026 2:00pm MDT	Lead Support

Location

✓ **Southeast County Community Hub** 11

Start Time ↑	End Time	Description
6/22/2026 7:15am MDT	6/22/2026 1:00pm MDT	Vote Centers - Tech Judge Green Team

6/22/2026 1:00pm MDT	6/22/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/23/2026 7:30am MDT	6/23/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/24/2026 7:30am MDT	6/24/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/25/2026 7:30am MDT	6/25/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/26/2026 7:30am MDT	6/26/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/27/2026 8:30am MDT	6/27/2026 1:30pm MDT	Vote Centers - Tech Judge Green Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Green Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Pink Team

Location

✓ **St. Vrain Community Hub** 11

Start Time ↑	End Time	Description
6/22/2026 7:15am MDT	6/22/2026 1:00pm MDT	Vote Centers - Tech Judge Green Team
6/22/2026 1:00pm MDT	6/22/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/23/2026 7:30am MDT	6/23/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/24/2026 7:30am MDT	6/24/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/25/2026 7:30am MDT	6/25/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/26/2026 7:30am MDT	6/26/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/27/2026 8:30am MDT	6/27/2026 1:30pm MDT	Vote Centers - Tech Judge Green Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Green Team
6/29/2026 7:30am MDT	6/29/2026 6:30pm MDT	Vote Centers - Tech Judge Pink Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Green Team
6/30/2026 6:30am MDT	6/30/2026 7:30pm MDT	Election Day Vote Centers - Tech Judge Pink Team

Courier

Position Type	Other Judge
Report To	Warehouse Technicians
Work Location	County Clerk - Elections Wing
What You Will Be Doing	<ol style="list-style-type: none">1. Pick up ballots from all ballot collection areas around Boulder County including Vote Centers, 24-hour ballot drop boxes, USPS, and the county jail administration office.2. Follow chain of custody protocol.3. Work in a bi-partisan team following specific routes and schedules for pickup and delivery back to 33rd Street office.4. Also deliver supplies to Vote Centers throughout Boulder County.
Position Qualifications and Requirements	<p>Good driving record – will be verified;</p> <p>Ability to comfortably and quickly use an iPad or tablet and associated applications;</p> <p>Willingness to work with your team partner (different political party);</p> <p>Flexibility, as routes and/or teammates may change midstream;</p> <p>Able to lift and carry ballot boxes weighing up to 45 pounds without assistance;</p> <p>Ability to frequently squat and kneel to empty 24-hour ballot boxes;</p> <p>Manual dexterity to deal with wire seals;</p> <p>Must pass a criminal background check;</p> <p>No fraud or election fraud or election offense</p>
Training Shifts	Self-paced online training required before first shift (approx. 2 hours)

Schedule of Shifts

Location

✓ County Clerk - Elections Wing 39

Start Time ↑	End Time	Description
6/10/2026 7:15am MDT	6/10/2026 12:00pm MDT	Orange Team - Courier
6/10/2026 7:15am MDT	6/10/2026 12:00pm MDT	Purple Team - Courier
6/12/2026 7:15am MDT	6/12/2026 12:15pm MDT	Orange Team - Courier

6/12/2026 7:15am MDT	6/12/2026 1:30pm MDT	Purple Team - Courier
6/15/2026 7:15am MDT	6/15/2026 12:00pm MDT	Orange Team - Courier
6/15/2026 7:15am MDT	6/15/2026 12:00pm MDT	Purple Team - Courier
6/16/2026 7:15am MDT	6/16/2026 12:00pm MDT	Orange Team - Courier
6/16/2026 7:15am MDT	6/16/2026 12:00pm MDT	Purple Team - Courier
6/17/2026 7:15am MDT	6/17/2026 12:00pm MDT	Orange Team - Courier
6/17/2026 7:15am MDT	6/17/2026 12:00pm MDT	Purple Team - Courier
6/18/2026 7:15am MDT	6/18/2026 12:00pm MDT	Orange Team - Courier
6/18/2026 7:15am MDT	6/18/2026 12:00pm MDT	Purple Team - Courier
6/19/2026 7:15am MDT	6/19/2026 12:15pm MDT	Orange Team - Courier
6/19/2026 7:15am MDT	6/19/2026 1:30pm MDT	Purple Team - Courier
6/22/2026 7:00am MDT	6/22/2026 11:00am MDT	Gray Team - Courier
6/22/2026 7:15am MDT	6/22/2026 11:30am MDT	Orange Team - Courier
6/22/2026 7:15am MDT	6/22/2026 10:45am MDT	Purple Team - Courier
6/23/2026 7:15am MDT	6/23/2026 11:30am MDT	Orange Team - Courier
6/23/2026 7:15am MDT	6/23/2026 10:45am MDT	Purple Team - Courier
6/23/2026 7:15am MDT	6/23/2026 11:00am MDT	Gray Team - Courier
6/24/2026 7:15am MDT	6/24/2026 11:30am MDT	Orange Team - Courier
6/24/2026 7:15am MDT	6/24/2026 10:45am MDT	Purple Team - Courier
6/24/2026 7:15am MDT	6/24/2026 11:00am MDT	Gray Team - Courier
6/25/2026 7:15am MDT	6/25/2026 11:30am MDT	Orange Team - Courier
6/25/2026 7:15am MDT	6/25/2026 10:45am MDT	Purple Team - Courier
6/25/2026 7:15am MDT	6/25/2026 11:00am MDT	Gray Team - Courier
6/26/2026 7:15am MDT	6/26/2026 11:45am MDT	Orange Team - Courier
6/26/2026 7:15am MDT	6/26/2026 12:15pm MDT	Purple Team - Courier
6/26/2026 7:15am MDT	6/26/2026 11:00am MDT	Gray Team - Courier
6/27/2026 7:15am MDT	6/27/2026 11:30am MDT	Orange Team - Courier
6/27/2026 7:15am MDT	6/27/2026 10:45am MDT	Purple Team - Courier
6/27/2026 7:15am MDT	6/27/2026 11:00am MDT	Gray Team - Courier

6/29/2026 7:15am MDT	6/29/2026 3:00pm MDT	Orange Team - Courier
6/29/2026 7:15am MDT	6/29/2026 3:00pm MDT	Purple Team - Courier
6/29/2026 7:15am MDT	6/29/2026 3:15pm MDT	Gray Team - Courier
6/30/2026 7:15am MDT	6/30/2026 9:00pm MDT	Orange Team - Courier
6/30/2026 7:15am MDT	6/30/2026 9:00pm MDT	Purple Team - Courier
6/30/2026 7:15am MDT	6/30/2026 9:00pm MDT	Gray Team - Courier
7/1/2026 9:00am MDT	7/1/2026 12:00pm MDT	Purple Team - Courier

Health Care Facilities Judge

Position Type

Other Judge

Report To

Health Care Facilities Lead Judge

Work Location

Any Location

What You Will Be Doing

1. Deliver ballots in bipartisan pairings to individuals living in residential care facilities in Boulder County.
2. Provide neutral voter assistance when requested by residents.
3. Ensure voted ballots are secured in a ballot box and transferred back to secure storage at the Clerk and Recorder's Office in Boulder.

Position Qualifications and Requirements

Ability to interact successfully with residents in assisted living, nursing homes, and memory care facilities using a calm and patient demeanor;
Respectful and professional interaction with facility staff;
Must follow directions from team Leads and Boulder County staff;
May be asked to lift and carry ballot boxes weighing up to 30 pounds;
Ability to read a ballot aloud to residents;
Must pass a criminal background check;
No fraud or election fraud or election offense.
If designated as driver:

- o Colorado driver's license with clean driving record and willingness to drive a county vehicle;
- o Required to take a paid large van driving class

Training Shifts

Self-paced online training required before first shift (approx. 2 hours)
In-person training required (approx. 2 hours)

Schedule of Shifts

Location

✓ **Health Care Facilities** 18

Start Time ↑

End Time

Description

5/26/2026 1:00pm MDT

5/26/2026 4:00pm MDT

HCF In Person Training

6/8/2026 9:00am MDT	6/8/2026 3:00pm MDT	Flatirons Team HCF Judge
6/8/2026 9:00am MDT	6/8/2026 3:00pm MDT	Longs Peak HCF Judge
6/9/2026 9:00am MDT	6/9/2026 3:00pm MDT	Flatirons Team HCF Judge
6/9/2026 9:00am MDT	6/9/2026 3:00pm MDT	Longs Peak HCF Judge
6/10/2026 9:00am MDT	6/10/2026 3:00pm MDT	Flatirons Team HCF Judge
6/10/2026 9:00am MDT	6/10/2026 3:00pm MDT	Longs Peak HCF Judge
6/11/2026 9:00am MDT	6/11/2026 3:00pm MDT	Flatirons Team HCF Judge
6/11/2026 9:00am MDT	6/11/2026 3:00pm MDT	Longs Peak HCF Judge
6/15/2026 9:00am MDT	6/15/2026 3:00pm MDT	Flatirons Team HCF Judge
6/15/2026 9:00am MDT	6/15/2026 3:00pm MDT	Longs Peak HCF Judge
6/16/2026 9:00am MDT	6/16/2026 3:00pm MDT	Flatirons Team HCF Judge
6/16/2026 9:00am MDT	6/16/2026 3:00pm MDT	Longs Peak HCF Judge
6/17/2026 9:00am MDT	6/17/2026 3:00pm MDT	Flatirons Team HCF Judge
6/17/2026 9:00am MDT	6/17/2026 3:00pm MDT	Longs Peak HCF Judge
6/18/2026 9:00am MDT	6/18/2026 3:00pm MDT	Flatirons Team HCF Judge
6/18/2026 9:00am MDT	6/18/2026 3:00pm MDT	Longs Peak HCF Judge
6/27/2026 8:00am MDT	6/27/2026 5:00pm MDT	HCF Ballot Pickup

Home Office Reconciliation/UOCAVA Judge

Position Type	Other Judge
Report To	Home Office Staff
Work Location	County Clerk - Elections Wing
What You Will Be Doing	<ol style="list-style-type: none">1. Work in bipartisan teams to reconcile in-person voted ballots received from Vote Centers with reports generated from local/statewide voting systems.2. Move and secure voted ballots from Vote Centers into safe storage.3. Confirm submitted UOCAVA ballot packets from eligible overseas/military voters contain all necessary ballot elements and sign off on contents before securing into safe storage.
Position Qualifications and Requirements	<p>Ability to focus during a repetitive task while following all training and compliance requirements;</p> <p>Great attention to visual detail;</p> <p>Able to work in bipartisan team to match ballots to voter information and voting system information;</p> <p>Sit or stand for extended periods of time;</p> <p>Full use of both hands and fingers in repetitive motion – manual dexterity is necessary;</p> <p>Able to read small print on ballots and reports;</p> <p>Must pass a criminal background check;</p> <p>No fraud or election fraud or election offense</p>
Training Shifts	Self-paced online training required before first shift (approx. 2 hours)

Schedule of Shifts

Location		
Home Office	8	
Start Time ↑	End Time	Description
6/22/2026 1:00pm MDT	6/22/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Orange and
6/23/2026 1:00pm MDT	6/23/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Orange Tear

6/24/2026 1:00pm MDT	6/24/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Purple Team
6/25/2026 1:00pm MDT	6/25/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Orange Tear
6/26/2026 1:00pm MDT	6/26/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Purple Team
6/29/2026 1:00pm MDT	6/29/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Orange Tear
6/30/2026 1:00pm MDT	6/30/2026 5:00pm MDT	Home Office Reconciliation & UOCAVA - Orange and.
7/1/2026 9:00am MDT	7/1/2026 4:00pm MDT	Home Office Reconciliation & UOCAVA - Orange and.